

## Staff Vacancy Notice

Post Code	Title of the post	Number of Posts
MM1-1-AS-2	Senior Civil Aviation Inspector (Airline Security)	1
Salary Code	Monthly Salary	
MM 1-1	<p>Rs.53,175 -10 x-1,375 -15 x 1,910 - 95,575</p> <p>Note: Salary scale mentioned is based on the scales published under MS Circular 02/2016 which will be fully effective from 01.01.2020. Basic Salary of Rs.42,161/- will be paid initially at recruitment.</p> <p>In addition to the above , employee will be paid ;</p> <ul style="list-style-type: none"> <li>• Cost of living allowance</li> <li>• Manager’s allowance</li> <li>• Technical allowance (if qualified)</li> </ul> <p>Other benefits;</p> <ul style="list-style-type: none"> <li>• Health Insurance scheme</li> <li>• Accident Insurance scheme</li> </ul>	
<b>Age</b>	The candidates should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services Sri Lanka Ltd., Local Airlines or Flying Schools.	
<b>Minimum Qualification Required as per the Scheme of Recruitment</b>	<b>External Candidates</b>	
	<p style="text-align: center;"><b><u>Option 1 or 2 or 3 below</u></b></p> <p><b>Option 1</b></p> <p>Bachelor’s Degree of not less than three (03) years from an University recognized by the University Grants Commission of Sri Lanka, with not less than eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment relating to Air Transport or Aviation Security.</p> <p><b>Option 2</b></p> <p>Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Air Transport or Aviation Security.</p> <p><b>Option 3</b></p> <p>Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Air Transport or Aviation Security.</p>	

**Internal Candidates**

**Option 1 or 2 below**

**Option 1**

Having obtained the qualifications required by the External Candidates mentioned above.

**Option 2**

1. Minimum of six (06) years' service experience as a Civil Aviation Inspector (Airport Security), Civil Aviation Inspector (Airline Security), Civil Aviation Inspector (Security Standards);  
AND
2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post  
AND
3. Having successfully completed International Civil Aviation Organization approved courses of training not less than four (04) weeks in the field of Aviation Security;  
AND
4. 'Good' or above grading in the Annual Performance Appraisals for the last six years.

**Job Description**

**Title of Post** : Senior Civil Aviation Inspector (Airline Security)  
**Code** : MM11-AS-2  
**Category** : Manager  
**Level** : OS-4 (2)  
**Salary Scale** : MM 1-1  
**Reporting to** : Head of Section  
**Status of the Post** : Permanent  
**Exercise of powers** : As specified in the Delegation of Authority issued by the DGCA

**Main Job Purpose:**

To accomplish, in close coordination with the Head of Section, the State Security Oversight functions in relation to airline security effectively in conformity with the International Standards and Recommended Practices and published local requirements.

**General Information:**

This position requires fulltime work during office hours in week days in office environment and also work beyond the normal working hours in both weekdays and weekends and public holidays as and when necessary. The Senior Civil Aviation Inspector may be required to undertake visits locally or abroad at short notice on missions of the CAASL. The Inspector shall invariably attend to the training events offered by the organization and achieve the required competency standards being determined by the DGCA and CEO.

**Nature and Scope of Duties:**

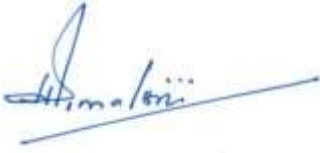
Duties and functions assigned to the post include but not limited to following;

In close coordination with the Head of Section, discharging the following duties, functions and responsibilities;

1. reviewing the existing legal framework relating to airline security periodically to ensure that it is adequate and effective enough to satisfy the State's Obligations under the Chicago Convention, Other International Conventions and Protocols relating to airline security and other national requirements both current and evolving and initiating necessary action, if revision to existing legislative requirement is found necessary;
2. reviewing the national Operating Regulations regarding airline security periodically to ensure their adequacy for the consistent implementation of the International Standards and Recommended Practices, guidance material in ICAO Documents and other national requirements in conformity the local legislations to maintain a sound State Security Oversight System;
3. Organizing all administrative, operational and maintenance duties and functions involved, for the efficient conduct of duties and functions of the Section of the CAASL to which the officer is attached. This includes but not limited to assisting the senior management in all such management functions of the section as determination of the logistics for the Section, attending to day to day duties and functions, planning, designing, implementation of the annual work plans, programmes and budgeting, data collection, storage, processing, retrieval, disseminations and report writing etc.;
4. determination of manpower requirements in ongoing basis for the effective discharge of the Section to which the officer is attached and make recommendations for suitable adjustments;
5. Identifying the initial and recurrent training requirements of the personnel engaged in various tasks assigned to the Section and liaising with the relevant sections of the CAASL for their consistent implementation. This includes but not limited to updating the applicable sections in the CAASL Master Training Plan, Development of Annual Training Plans and Annual Training Programmes, conduct of necessary in-house or outdoor training, workshops, seminars etc. for the enhancement of knowledge and awareness of the relevant CAASL staff and industry partners, as and when required;
6. Developing, adopting and promulgating necessary guidance material for the efficient discharge of duties and functions of the Section to which the officer is attached and review and update the existing material in an ongoing basis. This includes the updating of the applicable portions of the CAA citizen's charter, office manual, official website and sectional library;
7. conducting certification of airline security establishments, airline security training organizations;
8. executing effective surveillance programme on airline security establishments and airline security training organization including conduct of quality assurance programme;
9. implementation of effective enforcement action on identified cases, as and when required; and,
10. performing all activities relating to ICAO Continuous Monitoring Assessment on Aviation Security Oversight centering the ICAO Annex 17 and associated other documents;

Head of Section or Head of Division may further elaborate and issue in writing the nature and scope of the work to be done by the incumbent within the frame work of this Job Description.

The incumbent is bound to perform other official duty as may be assigned by the superiors and/or the Chief Executive Officer from time to time.

A handwritten signature in blue ink, appearing to read 'H.M.C. Nimalsiri', with a long horizontal line extending to the right.

H.M.C. Nimalsiri  
Director-General of Civil Aviation  
and Chief Executive Officer.  
06.07.2018